## Message

Aichi Steel publishes an integrated report every year to provide investors and all other stakeholders with a better understanding of our efforts to sustainably enhance our corporate value.

The AICHI STEEL REPORT 2024 includes our strategy for realizing our Vision 2030 based on the value we provide to society, and the specific financial and non-financial enhancement measures we are taking to support these strategies. Through this report, we hope you will understand that we are a company that solves social issues with materials, always developing ideas for the world and its people and for our customers, from the time of our foundation to the present day and into the future.



President

Naohide Goto

We will continue to strive for prompt and accurate disclosure of accurate information to our stakeholders and active dialogue with them. We welcome everyone's frank opinions and requests, which will help make this report an even more useful communication tool for enhancing our corporate value.

# **Philosophy System**

### **Our Vision**

We will strive to make positive contributions to society by providing appealing products from global perspectives and based on our vibrant and trustworthy corporate qualities. 1 We will strive to make a positive contribution to society with safe, appealing, and useful technology and products.

Takahiro Fujioka

We will pull together culture based on trust, reliability and the pursuit of excellence.

Chairman

3 We will be a good corporate citizen, ever mindful of our environmental responsibilities.

Brand Slogan

Innovate Materials. Our Vision Create Tomorrow.

> Vision 2030 Company of Choice Globally

Aichi Steel Group Action Guidelines Declaration on Labor-Management Cooperation

This is our declaration to society that we intend to become a company that expands the possibilities of manufacturing by adding value to materials, as the starting point, to evolve them into products and systems.



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The orange dots in the logo symbolize our commitment to using materials to support the future.

#### **Editorial Policy**

This Report aims to promote an understanding of the growth potential of the Aichi Steel Group over the medium to long term. It aims to present, in an easy-to-understand manner, financial information such as business performance and management strategy, and the invisible assets of non-financial information that underpin growth, to convey what the group aims to do, what issues it perceives, and what initiatives it is implementing to address social issues and improve sustainable corporate value, even when the future is uncertain, through business activities of the group.

#### Accounting Standards

This Report has complied with Japanese accounting standards until FY2019 and International Financial Reporting Standards (IFRS) from FY2020.

#### Readers

This Report is mainly intended for our shareholders and investors, customers, suppliers, other business partners, affiliated companies and our employees.

#### Report Period and Scope

The Report mainly covers activities conducted by the Aichi Steel Group during FY2023 (April 2023 to March 2024). However, some activities outside this period are also explained where necessary.

#### **Reports and Structure**



#### **Referenced Guidelines**

• GRI Standards • International Integrated Reporting Framework (published by IIRC)

• ISO 26000 (Guidance on social responsibility)

#### [Important Note about Forecasts]

The business results forecasts in this report are based on judgments and assumptions from currently available information. Actual business results may differ significantly from targets in light of their inherent uncertainty and the potential for fluctuations due to future business operations or changes in internal or external information.